



JSPM's  
**JAYAWANT INSTITUTE OF MANAGEMENT STUDIES**  
**(NAAC Accredited-A Grade)**

(Approved by AICTE, New Delhi, Recognised by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)

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## Annual Gender Sensitization Action Plan

**AY 2021-22**

JIMS always undertakes the responsibility of ensuring equality in all aspects like demographic, Geographic, Societal status etc. We also emphasised equality by including “Inclusiveness” as one of our core values. Hence the institute promotes activities related to gender sensitization and also provides all required facilities to ensure the safety of women in the campus.

Understanding the need for safety and security of girls students, JIMS adopts various measures to enhance the safety and conduct activities to promote gender sensitization.

Sr. No.	Strategic Goal	Target Participants	Action Plan Details
1.	<b>Counselling</b>	Students	<ul style="list-style-type: none"><li>● A multi-monitoring system to ensure counselling to the students through various entities</li><li>● Special counselling sessions for needy student</li></ul>
2.	<b>Safety and Security</b>	Students, Faculty & Visitors	<ul style="list-style-type: none"><li>● Sessions to train girls on self-defence</li><li>● To ensure safety and security of the students in the campus to avoid gender violence &amp; issues</li><li>● CCTV Cameras, Police Helpline, Accomodation facility, FEMale Guards etc.</li><li>● The Anti-Ragging Cell</li></ul>

3.	<b>Infrastructure and facilities</b>	Students, Faculty & Visitors	<ul style="list-style-type: none"> <li>● Infrastructure and supporting facilities for gender equality and security</li> <li>● Girls Common Room, Separate canteen for girls, Girls Hostel</li> </ul>
4.	<b>Activities gender equity promotion</b>	Students	<ul style="list-style-type: none"> <li>● Special days celebration like International Women's Day etc.</li> <li>● Nirbhaya Kanya Abhiyan Program in Association with SSPU</li> <li>● Various competitions to regarding gender sensitisation issues</li> </ul>
5.	<b>Awareness about Women Rights and Gender equality</b>		<ul style="list-style-type: none"> <li>● Courses on Women Rights and Gender equality</li> <li>● Awareness programme and campaign on Women Rights and Gender equality</li> </ul>



  
**Dr. Priyanka Singh**  
**Director**